



202. 10 Pandemic Planning Face Covering Required Darigold Fleet - Policy May 2020

POLICY

Darigold is committed to provide a safe and healthy workplace. Darigold management places safety as one of our core values and demonstrates leadership in safety by providing management support with the resources to do so. Darigold believes that our Health and Safety values extend beyond the workplace and extend into the home and family life. We conduct our business, so it meets or exceeds all applicable laws and regulations and minimizes risk to our employees, visitors, contractors, vendors and the public.

In order to manage the COVID-19 risks for our employees, this policy has been created to give guidance to our fleet. The Centers for Disease Control and Prevention (CDC) recommends wearing cloth face coverings in public settings to help slow the spread of the virus.

GUIDELINES

This policy applies to all Darigold Fleet employees; to include drivers, supervisors, management, contractors and visitors. All employees, contractors and visitors in all locations must wear a face covering when in Darigold facilities however, once inside the assigned truck, the face covering can be removed. While driving a face cover is not required though upon arrival at customer location a face covering must be worn to deliver product. This policy does not remove the need to maintain a 6-ft distance from each other where possible.

There are multiple types of face coverings to wear that will meet this policy directive:

- N95 Respirators – A particulate-filtering facepiece respirator that meets the N95 standard of the U.S. National Institute for Occupational Safety and Health air filtration rating because it filters at least 95% of airborne particles.
- Surgical Face Masks – A mask intended to be worn by healthcare professionals during surgery to catch the bacteria shed in liquid droplets and aerosols from the wearer's mouth and nose.
- Homemade Cloth Face Mask Coverings – Bandanas, scarves, and cloths that cover the nose and mouth

All cloth face coverings should:

- Fit securely but not uncomfortably against the face
- Be secured with ties or ear loops to hold in place
- Include multiple layers of fabric
- Allow of unrestricted breathing
- Cover your nose and mouth completely
- Be laundered daily in hot water, and dried at high temperatures
- Be launderable without damaging the material or changing shape

Wash your hands prior to putting on the face covering and immediately after removal of the mask. Never remove your mask by touching the mask material itself. Pull the strings or elastic in the back to remove.



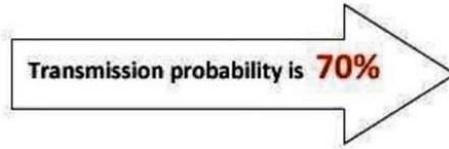
If surgical facemasks are worn, they are to be worn for a single day. When eating, the mask should be removed by undoing the strings or pulling elastic at ears and fold towards itself (mouth side inside of the fold) and placed in a pocket or a paper bag. When finishing eating, open the mask and put on and immediately wash your hands.

ADDITIONAL INFORMATION

As with all Darigold policies and guidelines, this policy can be revoked or modified at any time, with or without advanced notice. If you have questions about this policy, talk to your supervisor or contact your local Human Resources representative.



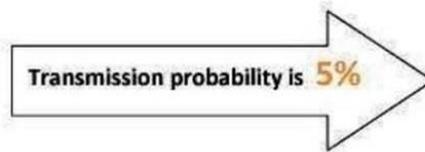
COVID 19 Carrier
(without mask)



Healthy contact
(with mask)



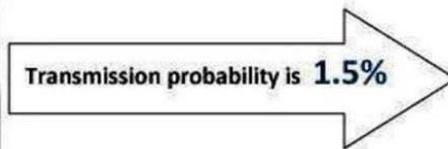
COVID 19 Carrier
(with mask)



Healthy contact
(without mask)



COVID 19 Carrier
(with mask)



Healthy contact
(with mask)

PLEASE REFUSE TO RELATE CLOSELY WITH ANYONE NOT WEARING A FACE MASK.

ANY TYPE OF FACEMASK WILL DO